



Minutes of a Meeting of the Board of Directors
of
Casa Esperanza Montessori
held on
February 3, 2022 at 6:00 p.m.

The following are minutes of the meeting of the Board of Directors of Casa Esperanza Montessori Incorporated, a North Carolina nonprofit corporation (the “**School**”), held via videoconference at the time and date noted above.

Member	Present	Absent
Monique Taylor, Chair	X	
Seraka Davis, Vice Chair	X	
Alice Ward, Treasurer		X
Mike Slipsky, Secretary	X	
Jon Lee	X	
Monica Perry	X	
Teresa Outlaw, Head of School	X	

Proper notice having been given and a quorum of directors being present, the meeting was called to order by Mrs. Taylor at 6:00 p.m.

I. WELCOME & INTRODUCTIONS

Mrs. Taylor welcomed everyone.

II. CONFLICT OF INTEREST STATEMENT/MISSION STATEMENT

Mr. Slipsky read the School's Conflict of Interest statement and its Mission Statement.

III. CONSENT AGENDA

Mrs. Davis made a motion to approve the Agenda as presented, which was seconded by Mr. Lee. The motion was unanimously approved.¹

IV. PUBLIC COMMENT

Mrs. Taylor asked if anyone wanted to make public comment. There were two attendees who made public comments: First, Natalie Hanchek expressed her appreciation to the Board for its hard work and her happiness to get the message regarding Ms. Connor's return to involvement with the School. Second, LaTasha Fields said that in addition to lottery information being on the website, she suggests having more information on the website regarding the new building, both for new families and existing ones.

V. ANNOUNCEMENTS

Mrs. Taylor expressed the Board's excitement regarding the return of Ms. Connor and that we look forward to working with her again.

VI. APPROVAL OF MINUTES

The next matter to come before the meeting was the approval of minutes from several prior Board meetings, which were approved as indicated in the following table:

<i>Meeting date</i>	<i>Motion to approve Minutes made by</i>	<i>Seconded by</i>	<i>Approved?</i>
November 18, 2021	Mr. Lee	Mrs. Perry	Unanimously approved
November 29, 2021	Mr. Slipsky	Mr. Lee	Unanimously approved
December 6, 2021	Mr. Lee	Mr. Slipsky	Unanimously approved
December 16, 2021	Mrs. Davis	Mr. Slipsky	Unanimously approved
January 6, 2022	Mrs. Perry	Mr. Lee	Unanimously approved

VII. NEW BUSINESS

A. New Hires

Ms. Outlaw presented two candidates for hiring. The first, Ms. Amezquita, would be an interventionist replacing Sarah McConnell. The second, Ms. Nicholson, would be a floating paraprofessional/teacher trainee providing intervention support for the lower grades. Mrs. Perry made a motion to approve the proposed new hires as presented, which was seconded by Mr. Slipsky. The motion was unanimously

¹ All votes taken at the meeting were taken by roll call vote.

approved.

VIII. OLD BUSINESS

B. Covid-19 Testing Program

Ms. Outlaw said that the vendor for the School's pooled Covid testing program would be Mako; there's a meeting on Monday with the vendor. Benefits of the program would be additional data and early warnings to affected classrooms. She stated that the downsides are that the program will consume additional School nurse time and that we might find more asymptomatic cases. She also noted that the Board had previously approved the School's participation in the program. Mr. Lee made a motion to approve the proposed contract with Mako, which was seconded by Mrs. Perry. The motion was unanimously approved.

C. Groundbreaking Ceremony -- Review the Plan.

Ms. Outlaw reviewed the groundbreaking ceremony plan, including the in-school and on-site versions. The plan document was made available to the Board via the shared drive. The Board discussed certain aspects of the plan.

IX. CLOSED SESSION

At 6:35 p.m., Mrs. Perry made a motion to go into closed session to discuss personnel matters of a confidential nature, which was seconded by Mr. Lee. The Board then went into closed session to discuss such matters.

At 6:39 p.m., Mr. Lee made a motion to exit closed session, which was seconded by Mrs. Perry. The Board then returned to open session. No actions were taken by the Board while in closed session.

X. ADJOURN

There being no further business on the Agenda, Mrs. Perry made a motion to adjourn the meeting, which was seconded by Mr. Slipsky. The motion was unanimously approved, and the meeting adjourned at 6:40 p.m.

 / 4/30/22 Monique Taylor, Board Chair
 / 4/30/22 Mike Slipsky, Board Secretary