



Casa Esperanza Montessori
Minutes of the Board of Directors
June 3, 2021 - 6:00 p.m.

The following are minutes of the meeting of the Board of Directors of Casa Esperanza Montessori School Incorporated, a North Carolina non-profit corporation, (the “School”), held via teleconference at the time and date noted above.

| Member | Present | Absent |
|---------------------------------|---------|--------|
| Monique Taylor Chair | X | |
| Seraka Davis Vice Chair | X | |
| Alice Ward Treasurer | X | |
| Mike Slipsky Secretary | X | |
| Dan Chilton | X | |
| Jon Lee | | X |
| Monica Perry | X | |
| Seth Wood | X | |
| GeRita Connor Head of School | X | |

Also present at the meeting was Barbara Cooke.

Proper notice having been given and a quorum of directors being present, the meeting was called to order by Mrs. Taylor at 6:02 p.m.

I. WELCOME

Mrs. Taylor welcomed everyone.

Conflict of interest statement read and presented along with mission statement.

II. CONSENT AGENDA

Mrs. Ward motioned to approve the consent agenda, Mr. Chilton seconded and all approved 7-0.

Mrs. Ward motioned to approve the Board minutes from the May 6th and 25th meetings, Mr. Wood seconded and the motion passed unanimously with a roll call vote.

Mr. Chilton motioned to approve the Board minutes from the May 20th meeting, Mrs. Ward seconded and the motion passed unanimously with a roll call vote.

III. **PUBLIC COMMENT:** No public comment was presented.

IV. **ANNOUNCEMENTS:** No announcements were presented.

V. **NEW BUSINESS:**

Audit Contract & Engagement – FY21 Audit, cost is \$14,200, Thomas, Judy and Tucker is the same firm that does the schools taxes. Single audit meeting related to grants or EC meetings.

Mrs. Ward moved to go forward with signing the audit engagement letter for audit, Mr. Slipsky seconded and the motion passed unanimously with a roll call vote.

Leaders Building Leaders Contract – tabled till next meeting.

2021-2022 Faculty Contract – two EPI contracts are ending early and 2 that are continuing, there will be 1 new EPI contract. New EC Teacher will be added. At this time there are no additional classroom teachers for next year. There are also no salary changes except that 5 faculty members will have a salary change due to a change in the eligible salary band. There will be 1 Administrative salary change and the school will maintain a full time custodian. The funding for a part-time nurse will be ending in September; the board will need to decide whether to continue with the position after the funds end.

Mrs. Davis moved to approve the full time faculty contracts for the 2021-2022 school year, Mr. Slipsky seconded and the motion passed unanimously with a roll call vote.

VI. **OLD BUSINESS:**

Facility Constructions Mgmt Task Force update – project meetings with BCCG continue and is currently reviewing materials.

- Gym flooring – bounce back flooring is more common for schools, more giving during activity, and there is less maintenance down the road.
- Bathroom flooring – epoxy flooring for minimizing falls and maintenance, but this is more expensive.
- Lockers – can be in hallways or in the classrooms.

Mr. Chilton moves to approve the recommended bounce back, Mr. Wood seconded and the motion passed unanimously with a roll call vote.

Mrs. Davis moves to approve the epoxy coating on all restrooms, Mr. Slipsky seconded and the motion passed unanimously with a roll call vote.

Mr. Slipsky moves to approve the locker space in the hallways, Mr. Wood seconded and the motion passed unanimously with a roll call vote.

Mrs. Perry motioned to move into closed session at 6:59 p.m. for a legal and personnel matter: NC Gen. Statutes & 143-318.11(a)-(3), (6). Mr. Chilton seconded and all approved 7-0.

Mrs. Perry motioned to leave closed session at 7:46 PM. Mr. Wood seconded and the motion passed unanimously with a roll call vote.

No action was taken in closed session.

Mrs. Perry motioned to adjourn at 7:47 PM. Mrs. Ward seconded and the motion passed unanimously with a roll call vote.

Monique Taylor

/ 6/17/2021

Monique Taylor, Board Chair

Michael Slipsky

/ 6/17/21

Mike Slipsky, Board Secretary