



**Casa Esperanza Montessori  
Minutes of the Board of Directors  
October 22, 2020 - 6:00 p.m.**

The following are minutes of the meeting of the Board of Directors of Casa Esperanza Montessori School Incorporated, a North Carolina non-profit corporation, (the “School”), held via teleconference at the time and date noted above.

Member	Present	Absent
Monique Taylor Chair	X	
Seraka Davis Vice Chair	X	
Alice Ward Treasurer	X	
Mike Slipsky Secretary	X	
Dan Chilton	X	
Jon Lee		X
Monica Perry	X	
Seth Wood	X	
GeRita Connor Head of School	X	

Also present at the meeting were Anna Foley and Barbara Cooke.

Proper notice having been given and a quorum of directors being present, the meeting was called to order by Mrs. Taylor at 6:03 p.m.

**I. WELCOME**

Mrs. Taylor welcomed everyone.

Conflict of interest statement read and presented along with mission statement.

**II. CONSENT AGENDA**

Mr. Chilton motioned to approve consent agenda with modifications, Mr. Slipsky seconded and all approved 6-0.

Mr. Slipsky motioned to approve board minutes from October 1, 2020, Mrs. Perry seconded and all approved 6-0.

**III. PUBLIC COMMENT:** No one presented during public comment.

**IV. ANNOUNCEMENTS:** No announcements.

Mrs. Davis joined the meeting 6:15pm.

**V. GUESTS: Owner’s Representatives**

Michael Kaney, Mika Mgmt Solutions  
Gary Gardenhire, Gardenhire Associates  
Lexee Zutz, Cushman & Wakefield

## VI. NEW BUSINESS:

HOS Report – there have been no changes to current enrollment. Continuing with targeted intervention support this week, first week from break teachers administered assessments for math and ELA. Additional purchases for curriculum have been made. No changes to EC case load. The counseling position has been filled but the school is still looking for a tech person. The monies from PRC 121 Grant for summer remediation can now be used for students in kindergarten and remediation. November 16<sup>th</sup> we have a federal programs visit from DPI.

Reopening plan – the response from families has been close to 50/50 for Plan B and Plan C when the building reopens November 30. All parents that have not responded will be placed on Plan C. One consideration to minimize entry time is to stagger carpool times for grades PreK - 2 and 3 - 8. Temperature checks must be done on site at school, while students are still in the car. Areas of higher exposure include bathrooms and the playground; handwashing is a must and the school custodian will be cleaning the bathrooms every 30 minutes. One class will be outside on the playground at a time unless areas are divided to allow for two classes. At this time, the faculty is planning for each cohort to be on campus two days per week when students return.

Monthly Financial Overview – first quarter has passed, 25% of revenue and expenses. Revenue for charter is higher. Higher activity for instructional technology due to expense in July. Reimbursement for the HVAC replacement was received in the amount of \$22,000. Federal program funds related to covid response has totaled \$44,000 and so far \$18,000 has been expensed. The financials show a year-to-date surplus of \$118,000.

Beginning Teacher Plan Review and Approval – annual review from DPI, with this plan the school has the opportunity to provide teachers with mentors. This is a requirement of the state.

Mrs. Ward moves to approve the beginning teachers support program, Mr. Wood seconded and all approved 7-0.

School Counselor Contract Approval -

Mr. Chilton moves to approve the employment contract for Ms. Greinke for school counselor, Mr. Wood seconded and all approved 7-0.

## VII. Old Business:

Casa Esperanza Holding LLC Filing – seeking approval to sign and approve document to be filed

Mr. Slipsky moves to approve the Casa Esperanza Holding LLC filing, Mrs. Ward seconded and all approved 7-0.

Mr. Chilton motioned to move into closed session at 7:28 p.m. for a real estate and confidential matter: NC Gen. Statutes & 143-318.11(a)-(6). Mrs. Perry seconded and all approved 7-0.

Mr. Chilton made a motion to return to open session at 8:25 p.m., Mrs. Perry seconded and all approved 7-0.

## VIII. COMMITTEE UPDATES

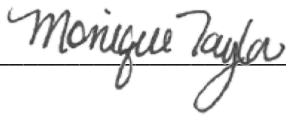
- a. Board Affairs
  - Nothing to report
- b. Communications:
  - Nothing to report
- c. Development:

- Viva Casa in Spring
  - Talked about Giving Tuesday
  - Grant writing task force discusses next moves
- d. Finance
- Presented in closed session
- e. Construction & Facility Management:
- Presented in closed session

Mr. Slipsky made a motion to withdraw from existing real estate purchase agreement, Mrs. Ward seconded and all approved 7-0.

Mr. Slipsky made a motion to pursue potential purchase of undisclosed location discussed during closed session, Mrs. Ward seconded and all approved 7-0.

Mr. Chilton made a motion to adjourn the meeting at 8:35 p.m., Mrs. Ward seconded and all approved 7-0.



/ 11/5/20

Monique Taylor, Board Chair



11/5/20

Mike Slipsky, Board Secretary