



**Casa Esperanza Montessori  
Minutes of the Board of Directors  
March 21, 2019 - 6:00 p.m.**

The following are minutes of the meeting of the Board of Directors of Casa Esperanza Montessori School Incorporated, a North Carolina non-profit corporation, (the "School"), held in the teacher's lounge at the school at the time and date noted above.

Member	Present	Absent
Monique Taylor Chair	X	
Cindy Appleby Secretary and Vice Chair		X
Alice Ward Treasurer	X	
Seth Wood		X
Dan Chilton	X	
Allen Cannedy		X
Mechelle McKenney		X
Monica Perry	X	
Mike Slipsky	X	
Seraka Davis	X	
Janice Rojas		X
Ibis Nunez Head of School	X	

Also present at the meeting were Anna Foley and Barbara Cooke.

Proper notice having been given and a quorum of directors being present the meeting was called to order by Mrs. Taylor at 6:07 p.m.

**I. WELCOME**

Mrs. Taylor welcomed everyone.

Conflict of interest statement read and presented along with mission statement.

**II. CONSENT AGENDA**

Mr. Chilton motioned to approve consent agenda, Mrs. Ward seconded and all approved 6-0.

Mrs. Perry motioned to approve the minutes from February 21st meeting, Mrs. Ward seconded and all approved 6-0.

Seraka Davis is on phone.

**III. PUBLIC COMMENT:** No one presented for public comment.

**IV. ANNOUNCEMENTS:** No new announcements

**V. NEW BUSINESS**

HOS Report – A hardcopy of the HOS report was provided with the following information:

- Lottery update – 450 application, 214 in the immersion and 236 in enrichment, parents have 5 days to fill their spots. By next Tuesday we will know who is staying or going and we can then look at waiting list to fill spots. 294 for immersion and 340 for enrichment.

- Preschool will accept 13 students, 8 full-time and 5 part-time for current available spots and others will go on waiting list.
- February financials – we are at 67% through the year, on revenue YE is looking to be at \$400,000 YTD we are at a \$234, 000 surplus and projection is that we will be \$10, 000 positive at the end of year. We have a current budget of \$4,000 positive, we are in pretty good shape as we are getting closer to the end of the year. The draft revised budget will be presented in May.
  - Salary scale – In the new salary scale there will not be any reductions, all teachers will receive a pay increase when they are offered a new contract for 2019-2020 school year. We will provide increase when the state increases per pupil allotment instead of following the Wake Co. Schools salary scale. There will be no changes to the Casa health and retirement plan. The goal is to better align our salary scales with Casa’s revenue model and our own reality. Voyager Charter School has a salary scale more appropriate for us. Salary for returning paras will not change.

Mr. Slipsky made a motion to approve the new salary proposal, Mrs. Taylor seconded and all approved 6-0.

## VI. COMMITTEE REPORTS

### I. Board Affairs-

- Created an application form for new board members.
- Need suggestions on what board is looking for in a candidate.

### II. Communications:

- Created the Facebook admin team, transitioning back from resting on Pam and Barbara and trying to streamline who has access to make sure there is more support. Barbara will take the lead as member of administration, Meghan Antonopoulos and Brandi Washington parent volunteers.
- Parent and Staff survey draft for the end of year was reviewed, no suggestions to change anything except for sending it out earlier. Parent survey will be sent out the first week in April and faculty survey when staff return from spring break.

Mr. Chilton made a motion to approve survey questions as presented, Mrs. Ward seconded and all approved 6-0.

### III. Development:

- Viva Casa will be held April 12<sup>th</sup> at 6:30 p.m. at Compass Rose Brewery.

### IV. HR/Finance:

- Covered earlier

### V. Strategic Planning:

- Meeting will take place April 10th

Mrs. Taylor motioned to move into closed session for personnel matter in accordance with: NC Gen. Statute 143-318.11(a) (6) Mr. Chilton seconded and all approved 6-0.

Mrs. Taylor made a motion to return to open session, Mrs. Ward seconded and all approved 6-0.

Mrs. Taylor made a motion to adjourn the meeting at 7:33 p.m., Mr. Slipsky seconded and all approved 6-0.

*Monique Taylor*

/ 4/25/19

Monique Taylor, Board Chair

/

Cindy Appleby, Board Secretary