



**Casa Esperanza Montessori
Minutes of the Board of Directors
November 15, 2018 - 6:00 p.m.**

The following are minutes of the meeting of the Board of Directors of Casa Esperanza Montessori School Incorporated, a North Carolina non-profit corporation, (the "School"), held in the teacher's lounge at the school at the time and date noted above.

Member	Present	Absent
Monique Taylor Chair	X	
Cindy Appleby Vice Chair and Secretary	X	
Alice Ward Treasurer		X
Seth Wood	X	
Dan Chilton	X	
Allen Cannedy	X	
Mechelle McKenney		X
Monica Perry	X	
Mike Slipsky	X	
Seraka Davis	X	
Janice Rojas	X	
Ibis Nunez Head of School	X	

Also present at the meeting were Anna Foley and Barbara Cooke.

Proper notice having been given and a quorum of directors being present the meeting was called to order by Mrs. Taylor at 6:07 p.m.

I. WELCOME

Mrs. Taylor welcomed everyone. Introductions around the room by all present.

Conflict of interest statement read and presented along with mission statement.

II. CONSENT AGENDA

Mr. Chilton motioned to approve consent agenda, Mr. Slipsky seconded and all approved 9-0.

Mrs. Taylor motioned to approve the minutes from October 25th and October 29th meeting, Mrs. Appleby motioned to approve, Mr. Cannedy seconded and all approved 9-0.

III. PUBLIC COMMENT:

IV. ANNOUNCEMENTS:

V. NEW BUSINESS

- The Head of School – we received a certificate of recognition from the State Superintendent.
- We have the book fair going on and we will have Literacy Night on Friday, November 16th.
- School marketing, Sra. Nunez has an appointment at Maracas Montessori on November 28th, to promote Casa along with other business to boost enrollment.

- BASC contract for Cynthia De Amat.

Mr. Slipsky makes a motion to approve the new BASC employee contract approval, Mrs. Davis seconded and all approve 9-0.

- Charter admissions policy
- BASC 2019-2020 new fee schedule. Our biggest competition is Raleigh Oak Charter. We propose to raise rates as we have not raised rates for BASC in a few years. We are requesting to increase the afterschool program to \$2850 and preschool stays the same.

Mr. Cannedy makes a motion to approve the new adjusted tuition rate, Mrs. Davis seconded and all approve 9-0.

- CEI copier/printer proposal.

Mr. Slipsky makes a motion to approve the 3 new copier/printer proposal, Mr. Cannedy seconded and all approve 9-0.

VI. COMMITTEE REPORTS

i. Board Affairs-

- Lori Diaz has officially resigned as Board Member. Seraka Davis, Cindy Appleby and Seth Wood will continue on with the committee

ii. Communications:

- Brochure close to being sent over to print.
- We have print shops donating copies so no money will need to be spent for now.

iii. Development:

- Mariposa is currently at \$14,000.
- We will be putting up new posters, getting posters in carpool, weekly updates and reminders in Dr. Jailalls weekly bulletin.
- Dan Chilton and Seraka Davis will reach out to past donors for a push here at the end.

iv. HR/Finance:

- Met this week and talked through the preschool pricing.
- Auditor report reviews were looked at by Dan Chilton and Alice Ward

v. Strategic Planning:

- After last months meeting Cindy did some revisions and there is a meeting again on November 29th. Please send any ideas and comment to Appleby or Cannedy before the meeting. Feedback is welcome.

Mr. Cannedy motioned to move into closed session for personnel matters in accordance with: NC Gen. Statue 143-318.11(a) (6) Mrs. Appleby seconded and all approved 9-0.

Mr. Slipsky made a motion to return to open session at 8:59 p.m., Mr. Cannedy seconded and all approved 9-0.

Given the financial situation of the school in 2019 Mr. Chilton made a motion to approve a 2% bonus for teachers and staff for the 2018-2019 school year. Mr. Slipsky seconded and all approved 9-0

Mr. Cannedy a motion to adjourn the meeting at 9:08 p.m. Mr. Slipsky seconded and all approved 9-0.

Monique Taylor

112-19-18

Monique Taylor, Board Chair

C. Appleby

112-19-18

Cindy Appleby, Board Secretary