



**Casa Esperanza Montessori
Minutes of the Board of Directors
March 15, 2018 - 6:00 p.m.**

The following are minutes of the meeting of the Board of Directors of Casa Esperanza Montessori School Incorporated, a North Carolina non-profit corporation, (the "School"), held in the teacher's lounge at the school at the time and date noted above.

Member	Present	Absent
Awamary Khan Chair	X	
Norma Quinones Vice Chair	X	
Allen Cannedy	X	
Traci Tucker- Cortez	X	
Geraldo Orbando		X
Seth Wood		X
Alice Ward Treasurer	X	
Mike Slipsky	X	
Krisy Sims		X
Monique Taylor	X	
Cindy Appleby Secretary		X
Ibis Nunez Head of School	X	

Also present at the meeting were Anna Foley, Lucretia Griffiths, Lina Espinosa and Barbara Cooke.

Proper notice having been given and a quorum of directors being present the meeting was called to order by Mrs. Khan at 6:12 p.m.

I. WELCOME

Mrs. Khan welcomed everyone. Introductions around the room by all present.

Conflict of interest statement read and presented along with mission statement.

II. CONSENT AGENDA

Mrs. Khan motioned to approve the minutes from February meeting, Mr. Cannedy motioned to approve, Mrs. Taylor seconded and all approved 7-0.

III. PUBLIC COMMENT: Ghenet Mogos, Ms. Yosef, Rosemarie Baker, Eric Krauskopf, Freya Walker, Dalton Onorato, TJ Lanspery. Letter read in response to last months parent letter.

IV. ANNOUNCEMENTS

- Fiesta at Wakefield High School, March 23, 2018.

V. NEW BUSINESS

- Head of School Report– Thank you for gift basket from the board to the staff during the safety presentation by police officers and our orientation for the lock down drill. Staff and

one of our board members (Monique Taylor) did a walk through with officers around the building, they looked very favorably at our safety protocol in the school. We need to monitor front door operations and consider some physical changes to increase safety.

- Our Student Support Team went through a training to initiate the Multi tier support system in our school. We completed the first module. Many thanks to board members for providing us lunch so that we could continue non-stop our training. This training is geared to strengthen the core curriculum and increase teacher capacity to assist students with academic and behavior needs decreasing the disproportionality of referrals to exceptional needs.
- We are entering the 4th quarter of the year and the third quarter report cards are going home the following week. Field trips have started, CHLE has a trip to Marbles Museum, LE has an in-house Science field trip, UE is going to Haw River, Don Lee and to Washington D.C. MG will be going to Green River preserve.
- Immersion teachers have been assessing reading in Spanish and we are having good discussions on the accelerated initiative to determine what needs to be improved for next year. We had our tornado drill already and soon our second emergency drill (lock-down).
- The safe schools walkout on Thursday, was accomplished effectively. Students had various productive conversations about safety.
- Our staff sends much appreciation to PFA for the coordination of the delicious luncheons.
- The school lottery will be closing tomorrow March 16th.
We will have a veterinarian school program for MG and upper grades in partnership with NC State, for next year. We are able to do this with a grant that Mr. Cannedy, one of our board members, has helped secure. We are excited about these new opportunities for our students and look forward to hearing more about it from Mr. Cannedy.
- Mrs. Ward makes a motion to approve the immersion teacher contract, Mr. Slipsky seconded and all approve 7-0.

VI. COMMITTEE REPORTS

i. Board Affairs-

- Nothing to report

ii. Strategic Planning:

- On target, finished reviewing all accomplished goals. Next meeting will be on April 25, 2018 at 3:30 p.m.

iii. Finance/HR committee:

- Submitted a \$5000 Home Depot grant for the garden
- Applied to the Food Bank donation program
- Met with Apples for interns and volunteers
- 2017 Tax for Sales and Use tax has been filed for \$3,600.33
- We are in the black over \$105,000 in profit
- Getting ready to prepare projections and budget assumptions for 2018-2019
- Need budget for new computers and put together a team to formulate a few options for new computers

Mrs. Ward makes a motion to approve the 2017-2018 budget, Mr. Cannedy seconded and all approve 7-0.

iv. Development:

- Mariposa kick off will be at Fiesta and the focus is art and music. Mariposa will be a month long campaign.

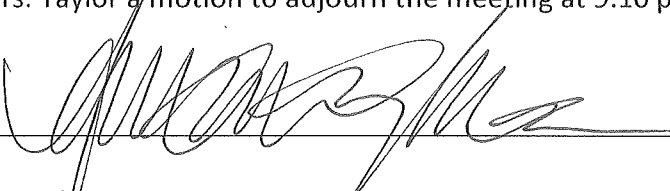
v. Communication Committee:

- School communications during crisis management.
- Working with staff and Meghan Antonopoulos to make improvement to the website. Will also work with Sarah Slipsky to help with design and streamline.

Mr. Cannedy motioned to move into closed session for personnel and student matter in accordance with: NC Gen. Statue 143-318.11(a) (6) Mr. Slipsky seconded and all approved 7-0.

Mrs. Taylor made a motion to return to open session, Mr. Slipsky seconded and all approved 7-0

Mrs. Taylor a motion to adjourn the meeting at 9:10 p.m. Mrs. Ward seconded and all approved 7-0.

 _____, 4/24/18 Awamary Khan, Board Chair

 _____, 4-24-18 Cindy Appleby, Board Secretary