



Casa Esperanza Montessori
a dual-language charter school and preschool community

Minutes of the Board of Directors Regular Meeting
Date: 6:00PM, 15 December 2011

The following are the minutes of the meeting of the Board of Directors of Casa Esperanza Montessori Incorporated, a North Carolina non-profit corporation (the “School”), held at the offices of the School at the time and date noted above.

<u>Member</u>	<u>Present</u>	<u>Absent</u>
Zachary Donahue <i>Chair</i>		X
Dianne Goode <i>Vice Chair</i>	X	
Sonya Judd <i>Treasurer</i>		X
Wade Hudson <i>Secretary</i>	X	
Chris Morgan <i>Member at Large</i>	X	
Michel Miller <i>Member at Large</i>	X	
Kate Griffith <i>Member at Large</i>	X	
Andrea Bascom <i>Member at Large</i>	X	
Diana Bush <i>Head of School (HOS)</i>	X	

Also present at the meeting were: Christina Riordan, Finance Director, Lynne Hudson, Media Specialist, Anna Foley, HR Director, and Leah Ruto, UE Teacher.

Proper notice of the meeting having been given and a quorum of directors being present, **Ms. Goode called the meeting to order at 6:00 p.m..**

I. Welcome

Ms. Goode welcomed everyone, then Mr. Hudson read the ethics statement and reminded people to recuse themselves if necessary.

II. Consent Agenda:

Mr. Hudson made a motion to approve the Consent Agenda including the minutes from the November 17 Board meeting, the monthly financial report, the HOS report and committee reports Ms. Bascom seconded

and all approved.

III. New Business

Lynne Hudson presented a recommendation to make needed improvements to Casa’s network connectivity. Mr. Morgan moved to use Casa’s connectivity funds to accept the NC WREN proposal. Ms. Miller seconded and all approved.

Ms. Bush presented the following new hires to the Board: Barbara Griffith for AHOS, Bertha Cepeda-Krautz for CH, Rosina Pearsall for LE7 Teacher. A discussion followed about working to hire or train new teachers so they are Montessori certified. The board recommended researching more cost effective ways to get our teachers trained for Montessori certification. Ms. Riordan volunteered the business office to research and report back to the Board at the January meeting. Ms. Bush informed the Board that the current LE7 teacher is resigning due to medical reasons. Ms. Bush is sending a letter to parents to let them know. Ms. Miller made a motion to accept the hiring of Barbara Griffin. Ms. Goode seconded and all approved. Ms. Goode made a motion to accept the hiring of Bertha Cedpeda-Krautz as a CH teacher. Mr. Morgan seconded and all approved. Ms. Bascom made a motion to accept the hiring of Rosina Pearsall as a new LE7 teacher. Mr. Hudson seconded and all approved. Ms. Miller abstained since her son is in this

teacher's class.

IV. Public Comment

None

V. Announcements

Ms. Riordan will report concerning Casa's field trip policy at the January Board meeting.

VI. Committee Reports

A. Board Affairs

a. Mr. Hudson reported that the committee is working on a survey to go out to staff and to parents concerning the performance of our HOS. Once the results come back, Mr. Hudson will lead a meeting with the HOS Search Committee to determine the next steps.

B. Finance

a. Ms. Riordan reported that we are on target with our current budget.

C. Strategic

a. Ms. Goode reported the December meeting focused on recruiting and retaining faculty (see report)

D. HR

a. Ms. Bascom has been named Chair. Ms. Bascom reports that they have an outside company working on the employee handbook.

E. Development

a. Ms. Judd has resigned from this committee. Ms. Griffith will take over as Chair immediately.

F. Maintenance

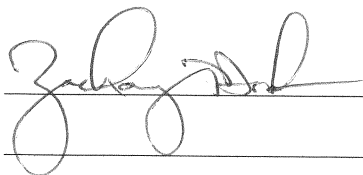
a. Ms. Griffith will no longer chair this committee. She will Chair Development instead. Ms. Miller take over as Chair for the Maintenance committee immediately. Ms. Griffith shared that parents are repairing the fence. Ms. Riordan reported that Casa received a \$750 grant for mulch which we will put down this spring.

G. Facilities

a. Mr. Hudson reported that Mr. Donahue is working on finding a broker to represent us. Mr. Donahue has 3 candidates and will share his recommendation at the January Board meeting.

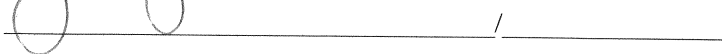
VIII. Time and Place of Next Board Meeting

The Board will hold its next meeting on 19 January 2012. This regular meeting of the Board was adjourned at 7:20PM.



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Dianne Goode, Board Vice Chair



Wade Hudson, Board Secretary